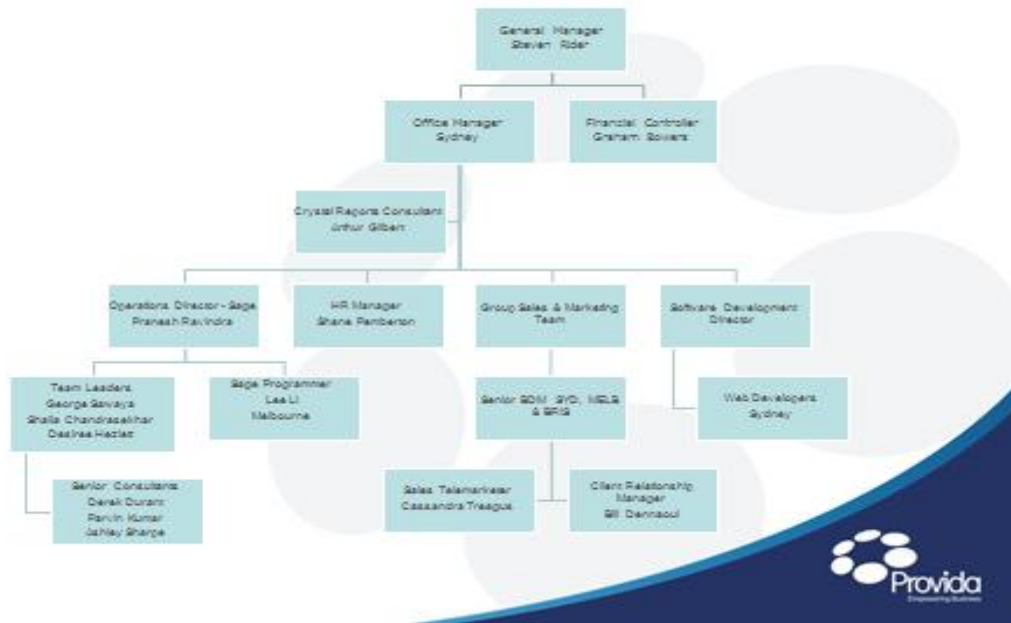


Position Description

TITLE: *Sage Development Team Leader*

Provida Organisational Chart...



PURPOSE OF POSITION:

Team leader of Product development will clearly articulate project goals and objectives, establish and measure progress against key performance metrics and best development practices.

Create applications, modifications, customisations and macros for ERP software packages supported by Provida. Software may be developed using Microsoft Visual Basic, C-Side and C++. The position is also responsible for creating standalone applications in any language but mostly either VB, C++ or ASP. Write Crystal Reports for any database. Set-up and configure Microsoft SQL, Pervasive SQL, IBM DB2 and other databases for business clients. Assist Consultants in the Professional Services Group with data conversions, database set-up, crystal report writing and data extraction.

SCOPE OF POSITION:

Services will be provided internally from Melbourne office but onsite client visits will be required from time to time. Duties where required will include (but not be limited to):

- Lead and manage a development team of between 3 – 5,
- Prepare software design documents for clients,
- Generate object and version release notes and other documentation for software,

- Developing Crystal reports and configuring Crystal Enterprise,
- Developing Microsoft Visual Basic applications,
- Developing in Microsoft VBA for Excel and ACCPAC,
- Developing C++ applications for ACCPAC,
- Develop modules in the ACCPAC Software Development Kit (SDK),
- Perform data conversions from legacy systems,
- Setting up databases in house for client implementation, testing or data repair,
- Install and configure SQL databases on client site,
- Answering the 1800 HelpDesk & helpdesk@provida.com.au,
- Entering call/email details into the Provida HelpDesk database,
- Prepare quotations and proposals for clients,
- Visit client sites and load service packs and analyse and report on network status,

CORE COMPETENCIES:

- Strong leadership skills,
- Strong full-cycle technical project management skills,
- Good written and verbal communication skills, with a belief in openness and transparency
- Outstanding interpersonal skills with an ability to work effectively with diverse groups of people
- Strong problem solving and decision-making skills,
- Strong dedication and commitment to work

QUALIFICATIONS:

It is a condition of employment that the employee holds an industry recognised information technology qualification or undertake to achieve such a qualification prior to being offered the position.

Recognised qualifications include (but are not limited to):

- Minimum 3 years experience leading teams that consistently deliver on technical projects and implementations
- MCSE/MCSD/MCP
- A Bachelor's degree or Diploma in IT from an Australian University
- An accredited industry based IT training certificate
- ACCPAC Certified Consultant

REPORTING RELATIONSHIPS:

The position reports directly to the Director Sage Accpac Division if this position is not filled then Managing Director.

LOCATION:

The position will be based in Melbourne or Sydney and some travel between these two cities may be required.

REVIEW:

The duties of the position will be reviewed annually. The Base Salary will be reviewed at Management's discretion, unless otherwise stipulated in your letter of offer.

OPPORTUNITIES FOR ADVANCEMENT & SALARIES:

This role is an excellent opportunity to consolidate existing technical skills and apply and develop them in a supportive environment with the opportunity to work with Blue Chip clients in Sydney and Melbourne.

Sage Team Leader Senior Software Engineers advance to Senior Software Architect and then have the opportunity to apply for the position of Development Manager when and if this position becomes available. Each promotion will come with additional benefits and salary.

You will be entitled to be promoted to the next grade of Senior Software Engineer and Senior Software Architect following a successful quality assurance review by the Professional Services Group Manager every twelve months from the date of initial appointment to the current grade.

Should you receive two written warnings from the Managing Director of the company regarding the quality of your work, you will lose your current grading and be placed on the grading immediately below.

Refer to the company organizational chart for more information. More senior positions are remunerated on the basis of performance.

ADDITIONAL REMUNERATION INCENTIVES

Provida may pay various allowances to the right candidate. There are also target and annual bonuses paid on individual and company performance. Statutory superannuation is paid and salary sacrifice is available for superannuation.

PROVIDA VALUES: